

MAINS MATRIX

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A Labour Policy's Empty Promises

1. Author & Core Thesis

- **Author:** Reijmon Kuttappan, forced labour investigator.
- **Core Argument:** The draft **Shram Shakti Niti 2025**, touted as a “future-ready” labour policy, is criticized for ignoring the harsh realities of workers. It risks exacerbating exploitation and failing to fulfill its promises.

2. The Problem: Grim Reality of Workers

- **Anecdotal Evidence:**
 - Hundreds of women in the seafood industry were reclassified as “daily wages,” losing promised benefits (ESI, Provident Fund), despite a modest wage increase.
- **Broader Context:**
 - India has the world's **highest number of people in modern slavery**.

- 90% of the workforce is **informally employed**, without contracts or legal benefits (ILO, 2024).

- **Systemic Flaw:**

- Labour laws often favor employers, enabling **wage theft** and erosion of worker dignity.
- Violates constitutional protections: **Articles 14, 16, 23**.

3. Analysis of Shram Shakti Niti 2025: Promises vs Gaps

A. Social Security

- **Promise:**
 - Portable Universal Social Security Account integrating EPFO, ESIC, e-SHRAM for lifelong security (**Article 41**).
- **Gaps:**
 - No funding mechanism; gig employers not mandated; state support unclear.

- Digital exclusion (38% household literacy) risks leaving out women, seniors, low-literates (**Article 15**).
- Lack of union safeguards weakens collective bargaining.

B. Occupational Safety

- **Promise:**
 - Strict enforcement of 2020 Safety Code; risk audits; gender-sensitive standards.
- **Gaps:**
 - “Near-zero fatalities by 2047” unrealistic due to inspector shortages and unenforced penalties.
 - Digital tools exclude informal and gig workers; mental health ignored.

C. Employment & Skills

- **Promise:**
 - AI-driven National Career Service for job matching and skill alignment.
- **Gaps:**
 - No AI bias safeguards → risk of caste and gender discrimination (**Article 15**).
 - Ignores minimum wages for 12 million gig workers;

“flexibility” may mask abuse.

D. Gender Equity

- **Promise:**
 - Increase female labour participation to 35% by 2030 via childcare, equal pay, apprenticeships.
- **Gaps:**
 - No quotas, penalties, or sufficient maternity support for informal workers.
 - Dalit women’s unique challenges overlooked due to data gaps.

E. Green-Tech Vision

- **Promise:**
 - AI-enhanced safety and reskilling for coal workers; alignment with climate goals.
- **Gaps:**
 - “Just transitions” lack income support and union involvement.
 - Urban-centric green jobs marginalize 400 million informal workers.

F. Governance & Data

- **Promise:**
 - Policy convergence via LEPEI dashboards linking

education and digital initiatives.

- **Gaps:**

- Weak enforcement of data protection risks surveillance; may violate **Article 19**.

4. Overall Criticisms & Risks

- Weak regulatory oversight and unenforced penalties.
- Digital exclusion and fragile compliance with ILO conventions.
- Accelerates decline of unions in the expanding gig economy.
- Risks being **symbolic rhetoric** over substantive justice.

5. Conclusion & Recommendations

- **Success Metric:** Measured by restoration of **dignity, rights, and justice**, not digital dashboards.
- **Recommendations:**
 1. Conduct **urgent pilots** with rights audits.
 2. Implement **tripartite enforcement** (government, employers, workers).
 3. Provide **offline access** for digitally excluded workers.

4. Ensure **transparent grievance redressal mechanisms**.

How to use it

The draft Shram Shakti Niti 2025, despite its progressive promises, risks being a **technocratic solution that ignores the grim reality of India's informal workforce**. Its over-reliance on digital tools, lack of funding, and weak enforcement mechanisms could exacerbate existing inequalities and fail to protect worker dignity, thereby violating constitutional mandates for social justice.

Primary Relevance: GS Paper II (Governance, Social Justice)

1. Welfare Schemes for Vulnerable Sections of the population by the Centre and States and the

Performance of these Schemes:

- **How to use:** This is the core governance and social justice dimension.
- **Key Points:**
 - **Implementation Gap:** The policy's promise of a "Portable Universal Social Security Account" is laudable, but the **lack of a clear funding mechanism** and the **exclusion of gig economy employers** from

mandatory contributions render it potentially hollow. This is a classic case of a well-intentioned policy being undermined by poor design and implementation strategy.

- **Digital Divide:** The policy's digital-first approach risks excluding the most vulnerable. With **38% household digital illiteracy**, women, seniors, and low-literates (protected under **Article 15**) may be left behind, turning a tool for inclusion into one of exclusion.
- **Protection of Weaker Sections:** The policy's failure to address the unique challenges of **Dalit women** and its lack of **quotas and strong penalties** for gender discrimination show a lack of targeted approach for the most marginalized, violating the spirit of **Articles 14, 16, and 23**.

2. Government Policies and Interventions for Development in various sectors:

- **How to use:** Analyze the policy as a government intervention.
- **Key Points:**
 - **Regulatory Failure:** The critique of "weak

regulatory oversight and unenforced penalties" highlights a systemic governance issue. Without a strong inspectorate and genuine consequences for violations (like wage theft), even the best laws become meaningless.

- **Data Governance:** The "weak enforcement of data protection" raises concerns about **state surveillance** and the potential violation of the fundamental right to privacy (**Article 19**), a key issue in modern governance.

Primary Relevance: GS Paper III (Economy)

1. Indian Economy and issues relating to Planning, Mobilization of Resources, Growth, Development and Employment:

- **How to use:** This policy is central to India's employment and growth challenges.
- **Key Points:**
 - **Informal Sector Crisis:** The fact that **90% of India's workforce is informal** is the fundamental challenge. Any labour policy that

does not have a primary focus on formalizing this sector and providing it with legal protections is missing the mark.

- **Future of Work:** The policy's handling of the **gig economy** is critical. The lack of "minimum wages for 12 million gig workers" and the risk that "flexibility may mask abuse" shows a failure to adapt labour laws to new forms of exploitation in the modern economy.
- **Inclusive Growth:** A policy that accelerates the "decline of unions" undermines collective bargaining, a key institution for ensuring that economic growth benefits are shared and that growth is inclusive.

2. Environmental Conservation:

- **How to use:** The "Green-Tech Vision" has an environmental link.
- **Key Points:**
 - **Just Transition:** The concept of a "just transition" for coal workers is crucial. The policy's gap in providing "income support and union involvement" for

this transition risks creating social unrest and is an example of how environmental goals must be integrated with social justice.

Primary Relevance: GS Paper IV (Ethics, Integrity & Aptitude)

1. Ethics in Governance:

- **How to use:** The entire critique is rooted in ethical failures.
- **Key Points:**
 - **Dignity of Labour:** The policy's failure to prevent "wage theft and erosion of worker dignity" is a fundamental ethical failure. Governance must uphold the dignity of every citizen.
 - **Accountability and Probity:** The lack of enforcement and unenforced penalties point to a lack of **accountability** in the system, which is a core ethical value in public administration.

India Records Highest Greenhouse Gas Emissions in 2024

Introduction

- In 2024, India recorded the **largest absolute increase in greenhouse gas (GHG) emissions** globally, according to the UNEP Emissions Gap Report 2025.
- India became the **third-largest emitter**, after China and the USA.
- Despite this, **per capita emissions remain below half the global average**, highlighting **low emission intensity relative to population**.
- This underscores the tension between **rapid economic growth and environmental sustainability**.

Body

1. Global GHG Scenario (2024)

- **Total global emissions:** 57,700 MtCO₂e – highest on record.
- **Increase from 2023:** +1,500 MtCO₂e.
- **Composition of emissions:**
 - Fossil CO₂ – 69% (mainly power generation)
 - CH₄ – 16% (agriculture & waste)
 - N₂O – 5% (fertilizers & agriculture)
 - F-gases – 3% (industrial)

- LULUCF CO₂ – 6% (deforestation/land-use change)

2. Sectoral Distribution of Global Emissions

- Energy – Power: 27% (largest contributor)
- Industrial: 19%
- Transport: 15%
- Agriculture: 14% (methane-dominant)
- LULUCF: 8%
- Buildings & Others: 6%
- Energy – Fuel Production: 10%

3. India's GHG Performance

- **Absolute increase (2023–2024):** +165 MtCO₂e → largest among major emitters.
- **Per capita emissions:** 3 tCO₂e/year (vs. 6.4 world average).
- **Growth rate:** +3.7% → highest among major emitters.
- **Largest emitting sector:** Coal-based power generation.
- India contributed **~11% of global GHG increase**.

4. Comparative Perspective

Country	Per Capita GHG (tCO ₂ e/year)	2023–2024 Growth (%)
USA	17.4	+2.9

Country	Per Capita GHG (tCO ₂ e/year)	2023–2024 Growth (%)
Russia	17.9	+0.8
EU	7.1	-1.3
China	8.6	+0.4
India	3.0	+3.7

- Shows that **India's absolute emissions growth is high**, but **per capita emissions are still low**, highlighting the challenge of balancing development with climate responsibility.

Conclusion / Analytical Insight

- India's GHG trajectory reflects **rapid industrialization and energy demand**.
- Key challenge:** Transitioning to **clean energy** without compromising growth.
- Policy implication: **Need for renewable energy expansion, energy efficiency, and sustainable agriculture** to decouple emissions from development.
- Contextual link: India's low per capita emissions justify **equity-based climate responsibility** in global climate negotiations.

How to use it

India's position as the country with the **highest absolute increase in GHG**

emissions in 2024 underscores the central dilemma of its development path: how to reconcile **rapid economic growth and energy access** for its large population with its **global climate commitments**. This reality reinforces the principle of **Common but Differentiated Responsibilities and Respective Capabilities (CBDR-RC)** in international climate negotiations, even as it intensifies the domestic imperative for a clean energy transition.

Primary Relevance: GS Paper III (Environment, Economy, Security)

1. Conservation, Environmental Pollution and Degradation, Environmental Impact Assessment:

- How to use:** This is the core environmental dimension.
- Key Points:**
 - Data Analysis:** Use the data to present a balanced view. While India is the **3rd largest emitter in absolute terms**, its **per capita emissions (3 tCO₂e/year)** are less than half the global average (6.4 tCO₂e/year). This is a crucial nuance for a fair analysis.
 - Sectoral Focus:** Identify **coal-based power generation** as the largest

contributor. This directly links to India's energy policy and the need for a **faster transition to renewables** (solar, wind) and investments in **energy storage and grid modernization**.

- **Other Contributing Sectors:** Mention the significant role of **agriculture (14% of global emissions, methane)** and **LULUCF (Land Use, Land-Use Change and Forestry - 8%)**. This shows that solutions are not only in the energy sector but also in promoting **sustainable agricultural practices** and **afforestation/deforestation control**.

2. Indian Economy and issues relating to Planning, Mobilization of Resources, Growth, Development and Employment:

- **How to use:** Frame the emission increase within the context of economic development.
- **Key Points:**
 - **Growth vs. Emissions:** The **+3.7% growth in emissions** is directly correlated with India's economic growth. This highlights the

challenge of **decoupling economic growth from emissions**—a central goal for sustainable development.

- **Energy Security:** The reliance on coal underscores the ongoing challenge of **energy security**. The transition must ensure that energy remains affordable and reliable for industrial growth and household access.
- **Green Jobs and Industry:** The transition to a green economy is not just a cost but an opportunity. It can create jobs in **renewable energy, green hydrogen, and electric vehicle manufacturing**.

Primary Relevance: GS Paper II (International Relations)

1. Bilateral, Regional and Global Groupings and Agreements involving India and/or affecting India's interests:

- **How to use:** This data is ammunition for India's stance in global climate diplomacy.
- **Key Points:**
 - **CBDR-RC Principle:** India's low per

capita emissions are its strongest moral and ethical argument in forums like the **UNFCCC (UN Climate Change Conferences)**. It justifies India's demand for **climate finance and technology transfer** from developed nations (US, EU) who have historically contributed the most to the problem and have high per capita emissions.

- **Panchamrit Targets:** Use this data to highlight the scale of the challenge in meeting India's **Nationally Determined Contributions (NDCs)**, such as achieving 500 GW of non-fossil fuel capacity by 2030 and becoming net zero by 2070. The rising emissions show the immense effort and international support required.

Prelims news

Forensic Investigation After Explosions: A Structured Overview

1. Context / Incident Overview

- **Date & Place:** November 10, New Delhi, near Red Fort complex.

- **Impact:**

- ~120 vehicles destroyed, several buses damaged.
- 13 fatalities confirmed.

- **Significance:** Immediate forensic investigation initiated to determine **cause and intent** (accidental or deliberate).

2. Role of Forensic Experts

- **Primary Objective:**

Scientifically analyze the explosion, collect evidence, and provide **verifiable support** to the investigation.

- **Agencies Involved:**

- Explosives Department, Delhi Forensic Science Laboratory (DFSL)
- Coordination with police, fire personnel, and other emergency services.

- **Initial Actions:**

- Visit site within hours.
- Collect debris, ash, metallic fragments, wires, etc.
- Arrange laboratory testing to determine:
 - Cause of explosion
 - Type of explosive
 - Intentional vs. accidental nature

3. Nature & Challenges of Explosion Investigations

- **Distinctive Features:**
 - Explosions are instantaneous, leaving limited intact evidence.
 - High heat and pressure destroy or alter material evidence.
- **Challenges:**
 - Chaotic scene, evidence easily contaminated.
- **Principle Applied:**
 - **Locard's Exchange Principle:** Every contact leaves a trace; material exchanged between criminal and scene aids investigation.

4. Evidence Collection & Field Work

- **Items Collected:**
 - Burnt vehicle parts, metallic fragments, powder residues
 - Broken glass, wires, batteries
- **Analysis Techniques:**
 - Spectroscopy – chemical residues

- Chromatography – separating chemical components

- **On-Site Inspection:**

- Search for detonation devices (timers, mobile circuits)
- Examine electronic triggers
- Photography and sketching for reconstruction

5. Laboratory Analysis & Testing

- **Chemical Analysis:**

- FTIR and ATR-FTIR – identify explosive compounds

- **Microscopic Analysis:**

- SEM – examine fragment morphology
- EDX – detect elemental composition of residues

- **Thermal & Combustion Studies:**

- Assess explosive stability, ignition mechanisms, and chemical activity

6. Determining the Cause

- **Methods:**

- Study fire spread, impact distances, materials burned
- Use laser scene mapping, flashpoint testing, thermal analysis

- **Objective:**

- Identify source and nature of explosion
- Determine accidental vs. intentional cause
- Assess role of combustible materials in spreading blast

7. Collaboration with Other Divisions

Division	Key Role
Explosives Department	Analyze residues, blast chemistry
Physics Division	Study mechanical impact and pressure
Cyber Forensics	Examine digital triggers, remote detonation
DNA Unit	Identify victims and suspects from remains
Vehicle Analysis Unit	Identify chassis/engine numbers, thermochemical features
Firearms Section	Check for secondary devices or ammunition links

- **Rationale:** Multi-disciplinary approach needed due to varied evidence types – chemical, mechanical, electronic, biological.

8. Key Concepts

- **Thermochemical Examination:** Recover engine/chassis numbers using etching techniques.
- **CCTV & Cyber Forensics:** Track suspect movement; analyze remote triggers.
- **DNA Forensics:** Identify victims from remains or body parts.

9. Summary / The Gist

- Forensic experts play a **multi-disciplinary role** post-explosions:
 - Identify cause and nature of blast
 - Determine accidental vs. intentional origin
 - Establish type of explosive
 - Support law enforcement and intelligence agencies
- Investigation involves **scene mapping, chemical analysis, spectroscopy, SEM-EDX studies, DNA testing, and inter-division coordination.**

What's the Status of the Rare Earth Hypothesis?

1. Core Idea

- The **Rare Earth Hypothesis (REH)**, proposed by **Peter Ward (paleontologist)** and **Donald Brownlee (astronomer)** in 2000, argues:

While **simple, microbial life** may be common in the universe, **complex, multicellular life** (like humans, plants, animals) is **rare**.

- Even if **Earth-sized planets** in habitable zones are frequent, **conditions required for advanced life** are extremely specific and unlikely to align often.

2. Concept Overview

Aspect	Description
Origin	Introduced in <i>Rare Earth: Why Complex Life is Uncommon in the Universe</i> (2000)
Core Argument	Life's existence depends on a <i>chain of successful conditions</i> —planetary, geological, atmospheric, and cosmic.
Key Focus	What planetary and system-level factors allow

Aspect	Description
	complex life to persist over geological timescales.

3. Conditions for Life (Factors Studied)

Scientists divide the search for life-supporting conditions into multiple areas:

Focus Area	Description
Planetary Ingredients	Rocky planet, presence of surface water, orbiting in the habitable zone.
System-Level Architecture	Role of giant planets (like Jupiter) in shielding inner planets from asteroids.
Atmospheric & Climate Regulation	Long-term stable atmosphere and temperature suitable for life.

4. Findings from Recent Space Missions

A. Exoplanet Data (Kepler & JWST)

- Kepler Space Telescope (2009–2018):**
Found many *Earth-sized planets* in habitable zones — suggesting **potential habitats are not rare**.

- **James Webb Space Telescope (JWST):**

Provides deeper insight into **planetary atmospheres, composition, and climate dynamics.**

B. The Updated Picture: Mixed Findings

- Some earlier constraints (e.g., planet size, distance from star) are **less restrictive** than once believed.
- But **other conditions** — such as climate stability, plate tectonics, and magnetic shielding — appear **harder to meet.**

5. Understanding Planetary Habitability

Factor	Observation
M-dwarf stars	Many small planets orbit these stars, but they emit flare radiation and X-rays , possibly sterilizing surfaces.
Atmospheric Retention	Planets must retain thick atmospheres; thin atmospheres lose water and gases over time.
Oceans & Surface Water	Vital for complex life; presence depends on distance from star and atmospheric stability.

Factor	Observation
Plate Tectonics	Helps recycle carbon and maintain stable temperatures — but may not be strictly required for simple life.

6. Role of Giant Planets

- **Traditional View:** Jupiter-like giants protect inner planets by deflecting asteroids (“gravitational shield”).
- **Revised Understanding:**
 - The effect depends on the system’s structure.
 - In some systems, a giant planet **increases** asteroid impact risk.
 - So, Jupiter-like planets are **not universally beneficial.**

7. Climate Stabilization and Geological Factors

- **Rare Earth Hypothesis Pillar:** Long-term climate stability requires:
 - **Plate tectonics** to recycle CO₂.
 - **Carbonate–silicate cycle** maintaining balance between atmosphere and crust.

- **Magnetic field** to shield against stellar radiation.

- **Recent Insights:**

- Planets may achieve stability through **other mechanisms** (e.g., self-regulating atmospheres).
- **Climate regulation** might occur without Earth-like tectonics.

8. Statistical Rarity of Earth-like Conditions

Parameter	Findings
Earth-sized planets in habitable zones	Common around Sun-like stars (~few % probability).
Planets with Earth-like climates and atmospheres	Much rarer — data suggests only a fraction sustain stable, oxygen-rich environments.
Frequency Estimate (Kepler data)	Earth-like systems possibly around 1–5% of Sun-like stars .

9. Not Definitive — Competing Observations

1. Evidence Supporting Rarity:

- Complex life needs stable climates, plate tectonics, and magnetic fields.

- Many planets fail to sustain long-term atmospheric stability.

2. Evidence Challenging Rarity:

- Some planets around **M-dwarfs** may develop protective atmospheres.
- JWST found **carbon dioxide** and **water signatures** even in extreme systems.
- Complex life may emerge in **non-Earth-like** conditions.

10. Current Status of the Hypothesis

Aspect	Status / Observation
Simple life (microbial)	May be common .
Complex multicellular life	Still appears rare and conditional .
Habitability factors	Broader than initially thought, but combinations remain improbable.
Scientific consensus	<i>Inconclusive</i> — evidence neither confirms nor refutes REH completely.

11. Philosophical Implications

Theme	Interpretation
Anthropic Principle	Earth's unique suitability may reflect observational bias — we exist because such conditions allow us to.
Human Exceptionalism	Reinforces debate on whether human life is cosmically special or a statistical inevitability.
Science & Epistemology	Illustrates how technological limits (Kepler, JWST data) shape our worldview and existential understanding.

Theme	Interpretation
Environmental Parallel	The fragility of Earth's balance mirrors modern sustainability debates — stability is exceptional, not guaranteed.

12. Summary Insight

Kepler and JWST findings show that while *Earth-sized, habitable-zone planets* are fairly common, **Earth-like complexity** — with stable climate, magnetic field, and biosphere — remains **rare**.

Thus, the **Rare Earth Hypothesis** is *neither fully disproven nor confirmed* — it evolves with each new telescope and each exoplanet observed.

MENTORA IAS

“YOUR SUCCESS, OUR COMMITMENT”